



## REWARDS POLICY

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Pupils flourish most effectively when their efforts and achievements are recognised. The system of **Principal's Commendations** is designed to ensure that pupils in Years 10-13 receive a reward for academic progress.

### Suggestions for awarding merit stickers

- Achievement
- For outstanding work on and off curriculum
- For getting top marks/exceptional piece of work/best examples of the task set
- High test marks – however bear in mind that high marks receive other rewards e.g. grades, commendations, academic prizes.
- Effort/improvement
- For work that is better than pupils' usual standard
- For reaching a particular target
- For real effort to improve behaviour/organisation
- Creative thinking/intellectual curiosity
- For a good idea/good answer in class
- For asking perceptive questions
- Exceptionally good behaviour
- For thoughtful/helpful behaviour "above and beyond"
- Awarded to whole class to emphasise corporate responsibility for good behaviour/effort over whole lesson/series of lessons.

### Other rewards

Teachers encourage good behaviour in a variety of ways, not least by leading by example. The following have proved successful:

- Praise/encouragement
- Post cards
- Displaying work
- Positive comments on work – Remember ***Even Better If*** (EBI)
- Mention in dispatches e.g. Email to tutor commending a pupil
- Send the pupil to show good work to the Vice Principal/Executive Principal for formal recognition of achievement.

## **Principal's Commendation**

These are awarded every half-term to pupils in Years 10-13 whose names have been put forward by their Personal Tutor. The basis for the commendation will be academic and may either be for achievement of note or good progress. One name is put forward per tutor group on each occasion that grades are due. No pupil may receive more than one commendation in any one academic year. The Principal will speak to each pupil commended and will publish a list of commendations on his notice board.

Each pupil receives a grade for effort and attainment in each subject they take at half term, and at the end of term that are sent home to parents on reports. In the light of these grades, Personal Tutors nominate one pupil from each tutor group to be commended by the Principal. The Commendation is at the Personal Tutor's discretion, and it may reflect effort or attainment grades, or it may signify improvement. It is not a reflection of who has 'come top' in the form.

No pupil may be commended more than once in an academic year. As grades are awarded six times a year, about half of all pupils will be commended in any given year.

Names of those commended are published on the Principal's notice board, and in the Annual Report; they also receive a small token to mark the commendation.

Pupils' achievements are celebrated in School assemblies. At **Prize Giving** in the Summer Term pupils are presented with prizes for academic success and improvement.